

MEETING MINUTES
CALVARY LUTHERAN CHURCH COUNCIL
January 24, 2017
6:30 p.m.

Members Present: Craig Anderson, Thomas Bonhiver, Rick Bode, Jim Borowick, Al Dewey, Pete Duelo, Rich Graversen, Dan Hanson, Marisa Houghland, Sondi Johnson, Tim Johnson, Anne Kaluza, Suzanne Kersten, Dave Kufahl, Cory Maass, Scott Madson, Philip Nelson, Christine Olkives, Steven Opheim, Connie Otto, Lisa Paulson, Mary Jo Peterson, Craig Recknagel, Carol Rudd and Steve Thompson.

Members Absent: Susan Bagge, Paul Carlson, Heather Hetzler, Heather Hosfield, June Mattson, Susan Mork, Lisa Reesnes and John Swanson.

Staff Present: Jason Beaver, Jerry Gates, Pastors Jeff Krogstad, Jose Macias, Jason Roton and Carol Skjegstad.

Devotions—Craig Anderson

- Topic: Change
- Hebrews—Jesus is the same yesterday, today, and tomorrow
- Malachi 3:6 “I the Lord do not change; therefore, you are not consumed.”
- If our trust is in the Lord, we have absolutely no reason for anxiety.
- Close in prayer

Approval of Minutes of November 22, 2016 council meeting

- Motion to approve, seconded

Council: Intentional engaging with our mission

- Jeff Krogstad—introduction to *Lasting Impact*
- As leadership, we need to:
 - Ask *why?* Even more than *what?* or *how?*
 - Focus on solving problems, not attacking people
- Leadership: taking people where they would not go without us leading them
- In leadership, there comes a time to *act*.
- Video: Carey Nieuwhof
 - Conversation 1: Why aren't we growing faster?
 - Why does church growth matter? *Church growth matters because the mission matters.*
 - It's not a lack of faith that's behind a lack of growth. Some possible reasons...
 - You're in conflict.
 - You're more in love with the past than you are with the future.
 - You're afraid to risk what *is* for the sake of what *could be*.
 - You're focused on yourself (insider focused: focused on who you want to keep, not who you want to reach...so you end up catering to who's already there). *A life devoted to self will ultimately leave you alone*—true for individuals and true for churches.
 - You're not as relevant as you think. Litmus test: *If teenagers don't think you're relevant, you're probably not relevant.*
 - You will never grow if...
 - You haven't structured for growth.

- You need to structure bigger to grow bigger.
 - The pastor who does everything is usually the biggest obstacle.
 - 98% of pastoral care is having someone who cares; it doesn't have to be the pastor.
 - Let the staff lead and the board guide.
- *Leaders who effectively accomplish their mission are consumed by their mission. Their passion burns white hot.*
- Small group table discussion feedback
 - We need to solve/resolve our conflict.
 - Pastoral Care is a strength *because* it's not all done by pastors.
 - Changing demographics around Calvary provides tremendous opportunities for new risks and outreach.
- Special meeting in March for the purpose of coming up with action points related to *Lasting Impact*—4th Tuesday (3/28) at 6:30 p.m.
 - Read through "Strategic Goals 2017" document in preparation.

Church Governance Committee Update—Jim Borowick

- Review of the history of the governance committee
- Review of current committee members
- Presentation of the Government Implementation Committee Plan and Church Council Approval Points
- Mary Jo Peterson—will we be getting information ahead of time and will the congregation be kept informed throughout this process?
 - Jim Borowick: Yes—once we get through Step 1 with the council, then we'll have something to talk about to the congregation.
 - Before then, maybe a brief article in *Calvary Calls* letting people know about the committee's work and the general plan.
- Steven Ophem—this may seem like an "inward focused" committee, but it's necessary for Calvary to more effectively become "outward focused."
 - Jeff Krogstad: having a nimble decision-making structure in a way that is transparent and honors the congregation's authority equips and enables us to pursue our mission
- Steve Thompson—it will be key for the congregation to be able to identify that the current structure is indeed a problem (or not).
- Craig Recknagel—consider having a special council meeting for the sole purpose of discussing and ultimately voting on the council approval points.
- Connie Otto—who became the second female member?
 - Jim Borowick: Sue Mork
- Philip Nelson—could we speak to what provoked the formation of this committee to begin with?
 - Jim Borowick and Jeff Krogstad: There were general questions and concerns about the effectiveness of the current council structure going back to 2006 and 2009.
- Mary Jo Peterson: Would joining a different affiliation change/drive our governance structure?
 - Jim Borowick, Dave Kufahl, Jeff Krogstad: That's still an issue we'll need to discuss, but it wouldn't necessarily determine our governance structure.

Council Committee Assignments

- EC recommendation: Because those committee assignments are no longer particularly meaningful or relevant, recommend to drop those assignments.
- Connie Otto: Does the constitution allow this?

- Yes—constitution mentions committees but doesn't give any directives.
- Lisa Paulson: This seems reasonable and logical.
- Connie Otto: It will be important to communicate to staff that they would no longer have a specific person acting as a liaison/representative on the council.
 - Carol Skjegstad: The vast majority of staff is comfortable coming to pastors with any concerns
- Motion to drop committee distinction: Lisa Paulson
- Seconded: Cory Maass
- Motion passed.

Lenten Hospitality Sign-up Sheets passed around

Next Quarterly Atrium Tables: Feb. 9 & 12

- Important to see the council actively seeking congregation's involvement
- Sign up—at least 1 council member and 1 EC member at each shift

Building Repair Update—Jason Beaver

- Continuing to discover structural problems in steeple and roofing; each structural problem uncovered has to be addressed (mandatory reporting)
- Once building envelope survey is complete and returned to us, Matt Bromander will present this information at a council meeting.
- In December, because there was no council meeting, EC authorized the spending of the funds for the immediate, urgent action required; authorized expenditures up to \$60,000.
 - Motion to ratify the action of the EC to allocate up to \$60,000 toward the initial cost of the urgent building repairs: Steven Opheim
 - Second: Craig Recknagel
 - Motion passed.
- Connie Otto: How much is set aside in the building repair fund?
 - Jerry Gates: \$175,000
- Steve Thompson: Are those pictures sent out where the steeple meets the roof?
 - Jason Beaver: Yes—generally the space below the steeple.
- Lisa Paulson: North entrance has mold

Financial Report—Jerry Gates

- Significant uptake in year-end giving
- Connie Otto: How did pledging come in for the year's end?
 - Jerry Gates: 98.33%
 - 330 families increased their pledge from 2016 to 2017; biggest increase we've had.

Selah Concert very successful

“Whobilation” Update—great outreach

- 828 meals served
- 929 people in attendance at the service

EC recommends an increase in the budget to provide for staff raises.

- There's \$22,000 of available funds to do this
- Equates to about a 2% increase
- Motion to approve change: Craig Anderson
- Second: Cory Maas
- Motion passed

BCWI Presentation January 31, 2017

- Cary Humphries will be here in person
- Council encouraged to attend and invite congregation members

Feed My Starving Children—Rich Graversen

- Thank you to those who have packed!
- There's a hairnet waiting for you!

Close in Lord's Prayer

Next Council Meeting: Feb. 28, 2017

Future Council Meetings: Fourth Tuesday in April, June, August, September, October(?), November.