

MINUTES
CALVARY LUTHERAN CHURCH COUNCIL
February 28, 2017
6:30 p.m.

Members Present: Susan Bagge, Thomas Bonhiver, Rick Bode, Jim Borowick, Paul Carlson, Alan Dewey, Pete Duelo, Rich Graversen, Dan Hanson, Heather Hosfield, Tim Johnson, Anne Kaluza, Suzanne Kersten, Dave Kufahl, Cory Maass, Scott Madson, Susan Mork, Christine Olkives, Steven Opheim, Connie Otto, Lisa Paulson, Mary Jo Peterson, Craig Recknagel, John Swanson, Steve Thompson

Staff Present: Jason Beaver, Jerry Gates, Pastors Jose Macias and Carol Skjegstad.

Members Absent: Craig Anderson, Marisa Houghland, Sondi Johnson, June Madson, Philip Nelson, Lisa Reesnes, Carol Rudd

Devotions – Anne Kaluza

- Make it Happen, Lara Cassey
- Live your life on purpose
- Follow Him
- He simply said, Follow Me, love him and serve others so that they know that love too.
- Are you willing to give up the chance for perfect for the One that will give you perfection?
- Your worry and fear replaced by contentment and faith
- God will give you whatever you need in this situation to help you walk on his path if you follow Him
- Others need you to show them how to follow the Lord
- Get ourselves out of the way and follow him. God is working in us, the council, he will help build us back up if we follow him on His path.

Endowment Board

- Overview given by Mark Pedersen
- Alan Dewey: question related to the Tree House request. They were previously on probation for financial reasons. Have they been vetted?
- Mark Pedersen: We were not aware that they were put on probation.
- Lisa Paulson: We should consider that before we approve their funds.
- Alan D.: We recommend talking with Dawn before approving.
- Dave Kufahl: any other questions?
- Sue Mork: Are there checks and balances in place for this sort of situation?
- Mark P.: We vet out organizations but the processes do not include working with the Hunger and Human needs committee
- Dave K: Recommend a vote to approve all others.
- Steven Opheim: Vote to approve all except the Tree House.
- Dave K.: Recommendations for process to take if all other are approved except Tree House
- Endowment board will check with Dawn the reasons why Tree House is on probation and bring that back to the council to vote on.
- Steve O.: FPU has real value for Calvary. This can help bring spiritual and financial peace to members at Calvary. This is an on ramp for people that are non-members in a variety of situations. It would be nice if Jason could bring an update to council in the future to grow the program.
- All items were approved except the Tree House grant, pending more information

Approval of Minutes of January 24, 2017 council meeting

- Updates from Connie Otto
- Motion and second to approve with changes

Mission Matters working session

- Dave K.: introduction into our Lasting Impact discussion
- We are going to discuss why we aren't growing and how we can reach the unchurched and report back to the group.
- Question 1
 - Group 6: Connie O.- Numbers 2, 4, (depending on the situation and person feedback can be different)
 - Group 5: Steve Thompson- Number 1 (related to various changes- could be number 2 as well)
 - Group 2: Lisa Paulson- Numbers 1, 4, (there is some shame if people are not inviting and we are not taking care of our own, concerns not being heard)
 - Group 1: Pete Duelo- Numbers 2, 4 (these problems can lead to conflict)
 - Group 3: Craig Recknagel- Number 2 (larger issue in the past but there is lot more flexibility with that)
 - Cory Maass and Jim Borowick, we are starting to let go of things that we had held on to in the past
 - Group 4: Sue M.- Numbers 2 (people are offering solutions by saying this is how we have always done it), also 3- connecting to the next generation.
 - Steven O.: Memories are long and it is process to get beyond that. There may not be current conflict here but we are working through that.
- Question 2
 - Group 4: Sue M.- 1- not present, 2- present, 3-present, 4- present, 5- not present, 6- present, 7- sometimes the size of our church makes flexibility difficult
 - Group 3: Craig R., 1- 10:30 does reach young families, 4, encouragement from staff to do this, plan to bring unchurched friend and get opinion about our service
 - Group 1: Pete D.- We are good with questions, honest about struggles, need work, but we need to work on engage teenagers, flexibly
 - Group 2: Lisa P.- We are not good with questions, honest about struggles, but we are good with 2 and 6
 - Group 5: Steve T.- Not good at directing at teens (maybe more examples in the sermons about teens). We are good with questions; outreach is a strength
 - Group 6: Connie O.- a smaller youth presence in front of the church, younger families are coming in and bringing families through birth to death. We are good with questions; we are good at steps for new people. Not sure about assumptions. Outreach is a strength; we have not been flexible and adaptable but we are working to that
- Dave K. Bring up at next meeting, talking about strategic goals and how it impacts those and long term planning. This will mean we will need to meet in March.
- Approval of additional meeting in March.
- Dave K.: gave background on the document and statement that we would like feedback on it.

Governance Committee update

- Given by Jim B.
- Great progress
- The committee has been looking at what a council will look like with 10-12 members
- We are almost done looking at what the structure will look like
- March and April will be spent preparing information to bring to council for updates in May.
- This will not be a one-time discussion with council.

Building repair update

- Dave K.: Information was so late coming in so Matt will update at next meeting
- Jason Beaver: Overview of facility project update document. Mainly cleaning has been taken place. Rooms are currently being tested.
- Dave K.: Estimates have not been given.
- Jason B.: Yes, we have not received the estimates now.
- Pete D.: Did the document include projects as a whole
- Jason B.: This document includes the items that were completed to fix the water damage in the steeple room and roof. It includes future costs to the steeple structure.
- Steven O.: Will we get a copy of the larger document?
- Dave K.: We can make those available.
- Susan Bagge.: How long do they believe this have been going on?
- Jason B.: It has been going on for a very long time. Some of our building was built in the 40s. There is no way to tell when it started.
- Dave K.: We asked for information about the entire building to understand where we are and what we need to be anticipating in the future.
- Steve O.: We have a good staff to handle this but we as a council need to view the document because we will be the ones voting on the funding.
- Cory M.: Can we share it somewhere else?
- Jason B.: Yes, we can put it on Google drive
- Sue B.: This may be a blessing in disguise, it could bring us all together.

Spanish Service update

- Overview given by Jose M.
- Working with families to make a worship time change, to bring the youth together and allow fellowship with the other services.
- Looking at doing a quarterly bi-lingual service (idea came to Jose while volunteering at RSI school)
- Currently there is a potluck, this may be way to have fellowship
- One concern was that these kids will not feel welcomed, and Jose is working with Jason about this
- This is just in conversations. The change may be happening in the fall.
- Craig R.: It would be neat to have the Latino service sponsor the monthly brunch.
- Sue M.: Where are most of the kids coming from?
- Jose M.: most from Minneapolis, but some are further away
- Lisa P.: Have you gotten the new bibles?
- Jose M.: Yes, we have
- Dave K.: Gave background on why this service was not changed when the others were.
- Jim B.: Nice to have the integration of the Grace Place classes
- Cory M.: Do we have the staff for that?
- Jose M.: Yes, we will have the staff
- Cory M.: Clarification of question
- Sue M.: It is a great outreach for families in the immersion programs.
- Jose M.: Yes, will keep you updated

Council membership

- Dave K.: We now have two openings (Heather Hetzler O'Connell and June Mattson)
- Dave K.: Connie O. has clarified in by-laws call for a current council member on every committee that is why she abstained from the vote previously. Any changes to this would be efficiently handled with the governance change
- Dave K.: Working through the logistics of it, the EC recommends not filling the seats.

- Cory M.: Committee assignments are not being used.
- Dave K.: Clarification of what we are discussing
- Connie O. and Jim B.: It is defuncted and being applied
- Jose M.: How would this by-law apply with a person from the Latino ministry areas?
- Discussion around committees
- Steven O.: i.e. filling the vacancies, this is permissive not compulsive. We have some important decisions to be made. I see the value of filling the vacancies. One option is from using the next two people from the previous election to fill the vacancies. Giving a voice back to the congregation.
- Dan Hanson: Could we give someone from the Latino ministry an opportunity to serve on council?
- Connie Otto: How many people did not get in?
- Dave K.: 4,
- Steve O.: Call to bring that to the March meeting and vote on it.
- Dave K.: Asked Jose to bring one person forward from the Latino ministry to council.
- Cory M.: what if there is more than one?
- We should bring 2 from that ministry if they would like to come. If not, then we will use the remaining four not voted on from the annual meeting.

February Atrium table wrap-up

- Overview given by Dave K.
- We will be more effective in our next plan. Getting signage and in the bulletin

Financial

- Overview given by Jerry Gates
- Asked for council members to sign policy on suspected misconduct, dishonesty, fraud and whistleblower protection and conflict of interest.

New Business

- Scott M. Would like to hear about the BCWI update
- Dave K.: Overall score went up this year, we got a list of areas that we improved
- Steven O.: Cary was impressed with the progress that we made