

Call Committee, she understands though "this is likely to be a lengthy process, my love for God and Calvary makes me willing to make this commitment." She and her husband, John, have three daughters.



Jon Stepan

Jon has held numerous leadership positions at Calvary, including stints on two call committees (Interim Senior Pastor and Children, Youth & Family Ministries Pastor), Church Council, the Nominating Committee, Committee on Council Structure & Governance, Outreach Committee and Calvary Works Committee. At the same time, he's been actively involved in youth ministries alongside his wife, Kristin, and their three children. As part of the Senior Pastor Call Committee, he would look forward to representing "the interests of the church as a whole, not the interests of a few."



Tim Swanson

Along with his wife, Peggy, Tim has led or been involved with multiple Bible studies and small groups during his whole time with Calvary. A former Council member, he also gives of his time as an usher, Communion server, and active volunteer with Redeemer Center for Life and PRISM. Tim sees his experience as a manager as a potential asset to the Senior Pastor Call Committee having interviewed and hired staff in his professional life. His desire to be part of the process stems from his "love of and duty to Calvary" and his faith based on his favorite passage, John 3:16. The Swansons have two grown children.



Schuyler Townshend

Schuyler shares, "I feel called to lead by example, share our lives and faith with each other, study the Bible on my own and in groups, and ask questions while walking with others to find those answers through the power of the Holy Spirit." He lives this out through Calvary's Guest Experience parking lot team, several small groups and many volunteer experiences, often with his wife, Bria, and their three daughters by his side. Schuyler is described as a "natural leader with a strategic mind who can see a goal and how to accomplish it using the many talents and gifts within a team."



Jay Trumbower

Jay has been an active volunteer at Calvary. He has helped with discipleship/family small groups, Prayer Warriors, Guest Experience & Outreach teams, youth ministries and the Calvary Center Cooperative. Outside of Calvary, he has been in leadership level roles (COO/CFD) within privately-held companies. He continues to serve on the board of directors for several local not-for-profit organizations, including holding chairman and president positions. Through such experience, he has demonstrated his skills in servant leadership, organizational development, cross-functional team collaboration, change management, and recruitment of leaders and key volunteers. He and his wife, Pam, have two daughters and a son.

Senior Pastor Call Committee Members



Washington Castillo

A current Council member, Washington is actively involved at Calvary through Spanish ministries and the Guest Experience parking lot team. His previous experience includes serving on the last Associate Pastor Call Committee. He feels led by the Holy Spirit to serve on the Senior Pastor Call Committee with the hope of finding a senior pastor who will help make meaningful connections between our English and Spanish worship services. Washington and his wife, Minerva, have two children.



Judy Duelo

Judy's previous experience includes serving on an Associate Pastor Call Committee, Church Council (two terms) and Nominating Committee. She remains co-director of the Prayer Shawl Ministry, a small group leader for Women in the Word, a driver for Dinner at Your Door, and a member of Rebecca Circle and two small groups. Judy and her husband, Pete, raised two sons, one of whom died tragically in a car accident in 2003. Her desire to serve on the Senior Pastor Call Committee stems from "a deep love of and gratitude for this congregation that carried us in our time of great need and that always raises up the Gospel."



Cindy Engelkes

Cindy is in her 30th year of staff ministry at Calvary as our Director of Caring & Health Ministries; prior to taking on this role in 2013, she served as Director of Children's Ministries (1988-2013). Her church involvement also includes partici-



pating in mission trips, the Traditions Choir, ushering, greeting and small groups. As part of the Senior Pastor Call Committee, Cindy would offer not only her experience leading ministries across the age spectrum, but also solid communication and discernment skills and a deep respect for Calvary's mission and Lutheran roots. She and her husband, Steve, have one grown son.



Rich Graversen

A former congregational president, Rich has served numerous times on Calvary's Executive Committee and Church Council with three different senior pastors. He spent several years involved in the youth and Confirmation programs, as well as being an usher and Communion server. Rich was a member of the Senior Pastor Call Committee that recommended Senior Pastor Steve Dornbusch and has been active in the call process for various associate pastors. Rich is currently the congregational vice president and involved in several outreach activities. He and his wife, Marijo, have three adult children, all of whom were active participants in Calvary's youth program.



Julie Holmen

A former Church Council and Executive Committee member, as well as an active participant across many Calvary ministries, Julie lists three primary motivations for her desire to serve on the Senior Pastor Call Committee: 1) a deep love for Christ's church as a place where God's people can worship and serve Him; 2) a deep love for Calvary as a vibrant community leading people into life-long growing relationships with Jesus, and 3) a desire to help Calvary find a dynamic "servant leader" to complete Calvary's gifted staff.



Megan Percy

Megan, who holds a Master of Divinity degree from Bethel Seminary, has been on Calvary's staff since 2015, leading upper-elementary Grace Place, Confirmation and middle-school ministries. "I believe that leadership matters," she shares. "It would be a privilege to work with a team of people to discern the next leader God has been preparing for ministry at Calvary... [a] means by which God has chosen to spread the Good News and build His Kingdom on earth." Megan served on an Associate Pastor Call Committee at her previous church and recalls three other search processes in which she was involved with extensive research and interviews.



Melanie Racer

A graduate of Gordon Conwell Theological Seminary, Melanie was Calvary's junior high youth director for seven years and remains both an active leader and participant in our ministries, primarily MOPS, Women in the Word and family ministries. She believes she brings "a unique perspective to the Call Committee having been on staff, on Council and as an active church member with a young family." She adds, "I want nothing more than the church I love to move forward, while healing, in the direction God calls us to." Melanie and her husband, Dan, are the proud parents of four children.



Andrea Ranstrom

As a Human Resources Manager with more than 11 years of experience in recruiting, reviewing resumes and interviewing, Andrea sees "the importance of selecting a pastor who will continue to move us forward in outward-focused ministry, reaching those in our community who don't know the love of Jesus." She is heavily invested in Calvary's



Phil Reesnes

Phil served as Calvary's Music & Worship Director from 1989 to 1995 and, since then, has continued to remain active through music, Council, and many other ministries and events over the years. This involvement also included roles on the Nominating Committee and two Associate Pastor Call Committees. His prayer for the work of the Senior Pastor Call Committee is that "the entire process will be bathed in prayer and that the Holy Spirit will lead, guide, and direct us to the person God has chosen to lead Calvary into the future." Phil and his wife, Lisa, have three adult children.



Julie Russo

Julie and her family have participated in virtually every level of ministry at Calvary from leadership to mission trips to children and youth ministries. She has taught Grace Place, assisted with the Alpha Course, served as a Lenten mentor and volunteered in various other ways. As a former department manager at Target headquarters, Julie understands the nuances and demands of employee interviewing and hiring; when considering the possibility of serving on the Senior Pastor