

MEETING MINUTES
CALVARY LUTHERAN CHURCH COUNCIL
July 25, 2017
6:30 p.m.

Members Present: Susan Bagge, Rick Bode, Thomas Bonhiver, Jim Borowick, Paul Carlson, Alan Dewey, Pete Duelo, Rich Graversen, Dan Hanson, Rosalba Hernandez, Heather Hosfield, Sondi Johnson, Anne Kaluza, Suzanne Kersten, Dave Kufahl, Cory Maass, Scott Madson, Susan Mork, Steven Opheim, Mary Jo Peterson, Craig Recknagel, Lisa Reesnes, Carol Rudd, John Swanson and Steve Thompson

Staff Present: Pastors Jose Macias, Skip Reeves, and Carol Skjegstad.; Jason Beaver, Matt Bromander, Jerry Gates, Josh Hoaby and Aaron Petersen

Members Absent: Craig Anderson, Washington Castillo, Marisa Houghland, Tim Johnson, Philip Nelson, Christine Olkives, Connie Otto and Lisa Paulson

Devotions - Steven O.:

Wedding at Cana, John 2:11

- This was place of Jesus' first miracle.
- During that time it would be embarrassing to the hosts and an insult to guests to run out of wine.
- Mary tells Jesus they have no wine. She intercedes out of a sense of reasonability. It isn't a direct request, but asks on the guests (our) behalf.
- Jesus responds, "My hour has not yet come". He addresses her with affection and respect by calling her woman. He is speaking not to his mother, but as the messiah to all mankind.
- Jesus knows the plan and its timing when others around Him do not.
- The servant's obedience to Jesus' direction allows them to witness the miracle.
- Jesus becomes the new wine as prophesy.
- This story speaks to us in that we too believe, but it is a journey and this sign strengthens our faith in Jesus.

Approve Minutes of May 16, 2017 council meeting:

- Approved without changes

Mission: What have we done, what are we planning?

- Background given by Dave K.
- Will be a permanent agenda item moving forward.
- What are we doing to further our mission?
- Dave K.: During the week we have been hosting Group Works. We are opening the doors of our church to do projects in our community.
- Rich G.: We had a returning member hosting their church during Group Works.
- Thomas B.: My wife has donated rocking chairs for people to sit in comfortably.
- Sue M.: Painting projects going on around the church.
- Steve T.: This is the 5th year of the community meal – roughly 52,000 meals served over that time.
- Rich G.: Kinship partners.

- Rich G.: Redeemer block party food service in need of volunteers.
- Sue M.: Senior High mission trip summary.
- Pete D.: District 281 holds a workshop each fall for their administrators at Calvary. It gives us a chance to welcome those that might not be familiar with us and may not otherwise come through our doors.

Building repair update – Matt B.:

- It will likely be up to \$300K for chapel repair and remediation.
- These repairs will allow us to get through phase 1 of this project.
- Phase 1 mostly centers around the tower that supports the steeple and landscape around the chapel.
- Work is to keep the water out but also make the most historical area of Calvary beautiful.
- Dave K: What is phase 2?
- Matt: We will need to do work on the brick of the chapel wall in phase 2. There is a lot of work to do on the exterior of the building.
- Dave K: Phase 1 and 2 are focused on the “old” part of the building?
- Matt B.: Yes.
- Dave K: Is there anything large scale in the new parts?
- Matt B.: Not yet; it is regular maintenance.
- Clarification about what would be included in phase 1 (everything but the brick work).
- Jerry G.: What is the condition of the windows?
- Matt B.: It looks like there was sealant put over the windows to help with rotting, but that will be an issue in the future.
- Stephen O.: What was the bid process?
- Matt B.: we received three bids for all parts of the projects, except the landscaping; we were only able to find two companies willing to work on the project
- We will be using American Masonry and Peterson Brothers.
- Jim B.: Do you know what phase 2 will look like cost wise?
- Matt B.: I do not want to guess based on the inaccuracy of past guesses. This will be done in this next year.
- Rich G.: Is the focusing on keeping water out?
- Matt B.: Yes.
- Jerry G.: Project overall is likely going to be \$600K over the next few years. We have the monies to cover the \$300K that Matt is asking for.
- Sue M.; I make a motion to approve up to \$300K to cover the work anticipated in phase 1 of this project.
- Motion approved and passed

Community Picnic plans have changed for this year:

- Jason B.: We have noted as a staff the amount of money we are spending in one day and how we are measuring our outcomes. Currently it is how many hot dogs we are serving.
- The team asked ourselves “how are we working to tie our community and Calvary together?”
- Megan Percy brought up the idea of a block party.
- Jason R. is reading a book called “Neighboring”.
- We are doing a 6-weeks challenge to do 1000 acts of kindness by September 23.
- We are looking to invite neighbors to volunteer with us and to celebrate this endeavor.
- Suggestions will be made but you can do anything on your own.

- We will be tracking these acts of kindness in the atrium.
- We will have a chili cook-off on the 23rd with people in our community to vote on the winner.
- During the cook-off we will have a huge block party to invite people in a non-threatening way.
- Josh H. and his band will be playing.
- September 10 would be the traditional rally day: all of our resources were put towards the picnic. Now it will be focused on welcoming back our families
- Steve T.: Those are great plans!
- Excitement voiced by council.

Membership reconciliation – Dave K.:

- This is a good time to update since the new database is going on-line.
- This is in no way an attempt to scrub people off of our membership list. It is a way to encourage people to come back if they have left and to update our new current database.
- On August 15 a letter will go out to everyone stated as a member.
- Questions related to the letter will be included.
- Dave K.: Admin items, but focusing on the welcoming portion. We would like to err on the side of sending out to more people than not.
- Scott M.: What do we do with those that don't respond?
- Jason B.: This is a three-month process. We will continue to ask people that we do not hear from. Elexio will allow people to add their own photos and people can access them through the Calvary app.
- Jerry G.: Senior members are an example of those that don't respond.
- Dave K.: If we do not hear from someone after three months, we will not count them as members.
- If members do not respond they can always come back and become active, but they won't get publications from us unless they ask for them.
- Steven O.: Clarification of a confirmed member as in the constitution. Are there going to be any attempts during this process to understand how the members have come to our congregation?
- During new member classes they affirmed their faith, which is meant to meet the requirement in the constitution.
- Rich G.: if they are on the roster then people have had their faith affirmed.

Traditional Worship Changes - Aaron P. and Josh H.:

- Overview given by Josh H.
- Last February we were looking at tradition worship over the past year.
- We have three basic changes to propose making to traditional worship.
- Aaron P: Our liturgy setting for the last forty years has been the LBW Setting 1. We are looking at an alternate setting to revitalize the worship.
- Jim B.: What is setting?
- Aaron P.: Explanation of a setting. We are only speaking of the musical setting,
- Mary Jo P.: So the words will be the same but the tone will be different?
- Aaron P.: Three goals for this change and how we approached choosing an alternate setting (outlined in the handout from Aaron and Josh)
- Josh H.: The three goals are the same for all worship to make sure we have the same experience for all services.

- Aaron P.: Background on setting and reasons why we will be making the change. It is my hope that this setting would help members of a community grow in their vision of worship, first through hearing new texts and music, and perhaps then hearing their established texts and music with new ears.
- How are we going to communicate and teach this new setting to the congregation? Overview of how and when this will be communicated and started at worship.
- Josh H.: We are doing this because we believe in the traditional worship and want to keep it going.
- Aaron P.: We asked ourselves how we can change our traditional worship and keep it relevant to new demographics while keeping the tradition of traditional worship.
- Steve T.: Will this be a new setting forever?
- We will be doing an evaluation around December and possibly going back to the current setting if needed.
- Rich G.: Have you had this discussion with the choir?
- Aaron P.: Not yet. We have a plan to discuss with them.
- Cory M.: Would like clarification of exactly what the changes are. Is it “radically different”?
- Example given by Aaron P.
- Skip R.: It is a great setting. It is a beautiful liturgical approach to worship.
- Susan B.: It is beautiful, you want to have goosebumps when you come to church and this gives you them.
- Aaron P.: The 7:50 service may be a little bit difficult because we do not have the choir.
- John S.: The traditions choir has a lot of respect for Aaron and the choir is likely to support this. We should encourage some members to come to the 7:50 service to help members get used to the new setting.
- Rich G.: Does the new setting include an offering response?
- Aaron P.: We will look into that.
- Lisa R.: Is there a concern for people to visually be able to see it? (handout was small)
- Aaron P.: We are still working on the details about that.
- Affirmed by council.
- Steven O.: Thank you for coming to the council; this was the proper procedure.
- Josh H.: Please come to us with concerns or comments you are hearing.

Spanish service time change to 10:30:

- Overview given by Rosalba Hernandez.
- One reason we would like to make the change is so that children in the Latino ministries can join the larger Grace Place classes.
- Jose M.: We are currently working through a plan for this change. We will formally make the change on September 10.
- Dave K.: I have asked if there is going to be a resource issue? I have been told that this will not be an issue. Logistically there is only an issue with Jose.
- Steven O.: Do you think the change to 10:30 might encourage new people because it is earlier (as 10 a.m. is considered the “sweet spot” for worship times)?
- Jose M.: Yes, the leadership team believes we could encourage new membership.
- Sue M.: There are a lot of bi-lingual students that can help with registration.
- Mary Jo P.: How should we refer properly to this service?
- Jose M.: Latino or Hispanic service.

Interim Pastor search committee status:

- Overview given by John S.
- We have three good candidates going to the next step.
- Question as to when EC would like to be involved as this is a hiring.
- Sue M.: Clarification of what the charter states to bring to the EC.
- Steven O.: John has been doing an outstanding job as the chair. We have been meeting weekly or more than once a week since May. This is not just a “placeholder” position. We are looking for a seasoned person to fill this role as long as we need.
- Jim B.: Moving forward: As we talk to these people we are looking at who they are. We have been blessed with outstanding preachers that challenge our members. We are looking for someone to do that.
- Cory M.: we are not looking for someone to change our direction. They have to be willing to love the congregation and won't put us to sleep.
- Dave K.: Thank you to all on the committee!

Senior Pastor Call Committee status:

- We have been meeting weekly since June.
- Four groups: search strategy, prayer, communication, technology.
- We hope to get that finalized soon.
- It is a good group.

Financial report – Jerry Gates:

- We are where we want to be.
- Current excess has been “set aside” for chapel repair. Would like to get the number to \$250K.
- Mary Jo P.: What is the issue of the revenue in child care?
- Jerry G.: This is related to numbers of full-time child care.
- Jerry G.: Hourly is on budget, Pre-K is more difficult to anticipate but we will need to look at the future years.

Next Council meeting: August 22, 2017

Fourth Tuesday in January, February, April, June, August, September, October(?), November.

Respectfully submitted,
Heather Hosfield