

MEETING MINUTES
CALVARY LUTHERAN CHURCH COUNCIL
March 27, 2018
6:30 p.m.

Members Present: Susan Bagge, Thomas Bonhiver, Paul Carlson, Washington Castillo, Ted Fokken, Mike Hofstad, Heather Hosfield, Marisa Houghland, Sonni Johnson, Anne Kaluza, Dave Kufahl, Rita Lambrecht, Kristin Loncorich, Stuart McFarland, Susan Mork, Christine Olkives, Steven Opheim, Connie Otto, Lisa Paulson, Mary Jo Peterson, Craig Recknagel, John Swanson, Steve Thompson

Staff Present: Jerry Gates, Dave Glesne, Jose Macias, Carol Skjegstad

Members Absent: Danielle Drevlow, Dan Hanson, Suzanne Kersten, Mark Lewis, Cory Maass, Scott Madson, Kelly Ramos, Sara Ryberg

Devotion—Sue Mork

- This week, take time to *enjoy* King Jesus
 - Thursday—revel in the deep, personal relationship He invites us to share with Him
 - Friday—reflect on the suffering of our King
 - Sunday—rejoice in His victory and resurrection...*He is risen! He is risen, indeed!*
 - “Remind my people to take the time to *enjoy* me.”

Motion to approve February 27 minutes; approved

Mission and Ministries Spotlight: Discipleship Development Team

- Diverse team; met October 2017-February 2018
- Word choice: We are *disciples* of Christ (it’s an active, ongoing process)
- Step 1: What do we want to see (results/fruit) in 3-5 years?
 - Personal Discipleship
 - Church-wide Discipleship
- Step 2: Review past/present discipleship efforts (positive/opportunities for improvement)
- Step 3: Gap analysis of where we currently *are* and where we *want* to be—6 priorities
 - Priority #1: Living under the Bible’s authority
 - Priority #2: Inviting all people to experience the love of Jesus
 - Priority #3: Uniting in outward-focused community
 - Priority #4: Working with local/global partners in Christ
 - Priority #5: Giving generously within and beyond
 - Priority #6: Equipping God’s people to serve

- Common themes emerged in gaps identified:
 - Biblical Literacy & Prayer
 - Ability to articulate faith stories
 - Understanding the fullness of the Trinity
 - Fear of living out our faith boldly, sharing Jesus, etc.
 - Culture shift from consumers to servants
 - Lack of urgency in bringing people to Christ
- Next Steps
 - Staff is exploring how we weave discipleship “from birth to death”
 - Development of lay leaders within discipleship ministry
- Further reading
 - *I am a Church Member* by Thom S. Rainer
 - *I Will: Nine Traits of the Outwardly Focused Christian* by Thom S. Rainer

Facilities Restoration Project Update—Matt Bromander

- Phase 1
 - Remaining work
 - Windows and doors
 - Irrigation and landscaping repairs
 - Project has been successful
 - Phase 1 should be complete by June
- Phase 2
 - Brick and masonry
 - Stained glass windows on east and south sides of chapel
- Next step: bid process for Phase 2
- Discussion
 - Funding comes from Facilities Reserve Fund
 - Because of the necessity of such a large project, we are in a “hiatus period” for other non-urgent projects
 - Projected timeline: 1 year (finished by next summer)
- Motion to approve funding for second phase of restoration; approved

Governance Team Update—Jim Borowick

- Intro
 - Reminder: *This is an initiative of the Church Council*
- Decision Process
 - Step 1 approval in Sept by 84% margin
 - Argument for Change
 - Council Design
 - Clarification of Roles & Responsibilities
 - Moving forward with Step 2
 - *Step 2 is about refining Step 1.*
 - Next steps include going to legal council (Dayton Soby) to draft constitution changes; Steps 3 & 4 worked on in parallel

- Decision being requested: 1) enthusiastic approval of Step 2, and 2) permission to move forward with Steps 3 & 4 in parallel. —By 75% margin
- Discuss Governance Refinements—Todd Loncorich
 - Input and Feedback
 - Council members generated a list of End Cases and helped develop an FAQ (Steve Opheim, Scott Madson, Anne Kaluza, John Swanson)
 - Other sources: atrium table, town hall meeting, Dayton Soby, etc.
 - End Case Evaluation
 - Explanation of Areas Refined
 - President Selection/Election
 - Terms
 - Meeting Quorum
 - Stakeholder Roles & Responsibilities (stakeholders: congregation, council, senior pastor, executive director, staff)
 - Discussion/Questions
- Wrap Up
 - Summary
 - End Case Evaluation is Complete
 - Areas Refined
 - Proposed Governance Changes are Ready for Outside Council
**Additional refinements could still emerge as a result of work with Dayton Soby*
 - Next Steps
 - Committee proceeds with Steps 3 & 4 in parallel
 - Council continues to socialize proposal with congregation (e.g., town hall, atrium tables, etc.)
 - Possible timeline for Steps 3 & 4: June (*so that* first congregational vote could take place this summer; second vote could take place at Annual Meeting)
- Attn: governance committee—further clarification/consideration
 - Clarify language surrounding role of Executive Director as it relates to role of Senior Pastor
 - Council as personnel committee—clarification needed (how is HR work delegated?) so that council isn't tasked with HR work at the expense of vision, leadership, etc.
 - Nominating committee—possibility of congregational role in council nominations (not nominations from floor, but perhaps offering a time period of a call for names/recommendations from the congregation)
- Discussion
 - Statement of support: Steven Opheim
- Paper vote: *yes* vote communicates approval of Step 2 and going forward with Steps 3 & 4 in parallel; *no* vote does *not* communicate approval of Step 2 and going forward with Steps 3 & 4 in parallel.
- Results: 21 *yes*, 2 *no*. ~91% approval

Strength Finders and Network Training—Pastor Dave Glesne

- Pastoral and program staff members have gone through Strength Finders and are currently going through Network Training
- We as lay leaders play a powerful role in helping congregation see themselves as servants, not consumers
- Current registrations: 59 for Strength Finders, 30 for Network Training

Easter Volunteers

- Need council volunteers for brunch, as well as at services

Financial Report—Jerry Gates

- Discussion
 - Easter offering goes into General Fund

Closed with the Lord's Prayer

Submitted by Marisa Houghland

Next Council Meeting: Tuesday, April 24, 6:30-8:30 p.m.