

CALVARY LUTHERAN CHURCH COUNCIL

MEETING MINUTES FOR JUNE 23, 2015

Members Present: Craig Anderson, Susan Beacham, Rick Bode, Jim Borowick, Carl Geving, Linda Glass, Steve Hagstrom, Julie Holmen, Heather Hosfield, Marisa Houghland, Don Keefe, Dave Kufahl, Todd Loncorich, Kristi Michaelson, Kristi Olien, Jeff Pedersen, Jan Pogue, Nancy Post, Lisa Reesnes, Carol Rudd, John Russo, Rod Wallace, Rick Weathermon and Karis Wong

Also Present: Pastors Jeff Krogstad and Carol Skjegstad, Jerry Gates and Ruby Heiden and members of the Worship Schedule Committee: Becky Hofstad, Andrea Ranstrom, Jim Adams and Ardis Seashore

Absent: Pete Duelo, Dave Eshelman, Kelly Haagenson, Tim Johnson, Susan Mork, Melanie Racer and Steve Waters

Devotions: Steve Hagstrom - "Today's culture and the change in it. 'The Great Evangelical Recession.'"

Minutes Approved - April 28, seconded and approved

Endowment Board: Two grant requests were presented by Ben Peterson - Rabando Community Project USA INC. (RCPUSA) and Lake Wapogasset Lutheran Bible Camp (LWLBC). Endowment Board recommends a \$2,000 donation (of the requested \$29,236) to RCPUSA. Endowment Board also recommends a \$25,000 grant (of the requested \$25,000) to LWLBC. Questions were raised regarding the amount given to RCPUSA. Answer was stated they are looking for resources in other areas. Questions were also raised regarding the amount given to LWLBC. Answer was given based on their connections to Calvary and the property available. Endowment requests were both seconded and approved.

Financial Update: Jerry Gates - Overall, Calvary is in great financial shape. Attendance is still down.

Staff Update: Ruby Heiden - Pastor Joel Ramirez will be covering the Spanish service and pastoral care after Pastor Tacho's leaving and before hiring a new pastor. Calvary hired two summer interns for CYF. Actively interviewing Executive Director and Women's Ministry positions. Looking for accountant, nursery assistants and facilities. Kathy Brown has resigned from her position. Question was raised about the accountant position that was just hired. Ruby responded that she needed to leave unexpectedly because her husband was transferred out of state. Questions about the Executive Director position status. Calvary is still in the interview process without a timeline. Ruby will stay on as long as needed.

Call Committee Update: In the process of interviewing. The committee is working together and within their individual teams. They are moving as fast as they can while still being thoughtful. Question was raised how are the candidates surfaced and vetted. Answer was given that it is about connections within the community. Question about the CYF department hiring timeline and the effect on current openings was raised. Answer that there are a lot of questions right now and staff is working on the best course of action.

Governance Charter Committee Update: Jim Borowick reviewed the discussions held by the committee and covered the next steps in the plan for implementation. The next steps will be to understand what

laws will need to be changed, projected responsibilities, the importance of credibility and the action steps needed to create the new committee.

A question was asked about the process if a new constitution is created and if it requires two votes; it does take two votes. If it doesn't pass the first time, the process will then be stopped. A question was raised regarding the timeline; there is no current timeline but it will probably take 12-18 months.

It was mentioned that our current constitution was created more than 50 years ago with only six revisions. As written, currently the constitution conflicts with itself. This committee will decide what needs to be changed, and then voted on by the council, followed by a vote by the congregation.

A question was raised about John Russo's position on the committee and if he will stay on this committee after his term as president is complete. He stated that he will continue, and the new president would also be added. Ruby will also stay on after the position of the Executive Director is filled. A question was asked about the addition of another female on the committee; John stated he is actively searching for another female.

Motion: The council approved the motion as outlined in attachment B with the addition of another female member (past president, council member or another appropriate female representative). The motion was seconded and passed.

Worship Times: Becky Hofstad, Kristi Olien and Andrea Ranstrom presented the committee's background and findings.

Background: The past data received over the years was reviewed and interviews were completed both internally from staff and externally from other churches.

Requirements: 60 minute worship times with 30 minutes between services (applies to the services in the sanctuary only).

Motivation: There are currently logistical issues with parking, congestion, logistics for pastors for the two early morning Sunday services, as well as it is no longer efficient to have four English speaking services on a Sunday morning.

Scope: The schedule would include the days and times. Style was only noted as a suggestion. Their charter had only asked the committee to review days and times of services.

Recommendations: Thursday night, 8:00 Sunday morning traditional and Spanish services are not recommended to be changed. Two options for Sunday morning times were given. These options will be released to the congregation after the council's August meeting.

Next steps: The council is to vote on the recommended changes in the future. Feedback from the congregation is recommended after that vote.

Council and committee members were divided into six groups, discussed the recommendations and gave feedback to the entire council. Further discussion asked about outdoor services; this will be addressed

once specific times on the indoor services are decided. The next council meeting will decide how to obtain feedback from the congregations.

Closed in the Lord's Prayer.

Submitted by Heather Hosfield.

Next Council Meeting will be 6:30 p.m., Tuesday, August 25.