

CALVARY LUTHERAN CHURCH COUNCIL

MEETING MINUTES FOR AUGUST 25, 2015

Members Present: Craig Anderson, Susan Beacham, Rick Bode, Jim Borowick, Pete Duelo, Dave Eshelman, Carl Geving, Linda Glass, Steve Hagstrom, Julie Holmen, Heather Hosfield, Marisa Houghland, Tim Johnson, Don Keefe, Dave Kufahl, Todd Loncorich, Susan Mork, Kristi Olien, Jeff Pedersen, Nancy Post, Melanie Racer, Lisa Reesnes, Carol Rudd, John Russo, Rod Wallace, Steve Waters and Rick Weathermon.

Also Present: Pastors Jeff Krogstad and Carol Skjegstad, Jason Beaver, Jerry Gates and Ruby Heiden.

Council members absent: Jan Pogue and Karis Wong.

Devotions: Lisa Reesnes from "My Utmost for His Highest" by Oswald Chambers on Romans 8:37.

Minutes of June 23, 2015 approved as amended. Under "Worship Times, Requirements: 60 minute worship times with 30 minutes between services" add applies only to services in the sanctuary.

Endowment Board: Ben Peterson - Dornbusch Congregational Ministries Fund Application: Both requests approved by council

1) HighScope Curriculum for Calvary Pre-Kindergarten.

2) Childcare Center Replacing Equipment and Creating Nature Area.

Outreach Applications: 1) Surprise Church Worship Technology. Approved by Council.

Outreach Ministry: Ruby Heiden - Presented a governing document for the Outreach Committee. Ruby explained that the Hunger & Human Needs Committee has a similar document previously approved by Council to clarify purpose, goals, responsibilities, procedures and structure of the committee. She recommended approving the document for Outreach Committee as well.

Motion was made and seconded. Discussion resulted in amending the document. Document approved with the following amendment: Section III, No. 6 of the Outreach Committee Governing

Document: "A semi-annual report will be provided to the Council from a member of the Committee".

The Hunger & Human Needs Committee Governing Document will be amended at the next Council meeting to include the same statement. "A semi-annual report will be provided to the Council from a member of the Committee".

Financial Update: Jerry Gates - We are currently in healthy financial condition. Discussion about fewer giving units resulting in units giving larger amounts. Concern if the "big givers" leave and the negative effect it will have on Calvary.

Worship Times Update: John Russo - This will be tabled until the September Council meeting. At that point, Council will decide how to socialize to the congregation and then move forward.

Governance Committee Update: John Russo - This will be tabled until fall or winter.

Call Committee Update: Pastor Jeff - Call process is moving forward well. At a future Council meeting

a discussion will be necessary about whether to certify candidates as Lutheran Pastors (if necessary) and how we want to handle this as an independent Lutheran church. Question: "How can we be sure these candidates will be a good fit?" Answer: "The call committee is doing its due diligence in making sure the candidates are qualified for the positions while keeping things confidential."

Special Congregational Meeting Discussion: John updated on the events immediately leading up to this.

- the signers on the petition were valid to call a meeting
- the constitution was followed to see what the appropriate next steps were
- information for the Round Table meeting that was previously scheduled to take place during the "special" meeting will still be communicated at the meeting
- per the constitution, written notice had to be given to all members because of the possible termination of senior pastor
- staff was fantastic in working through what needed to be done in response to this meeting in the absence of Pastor Jeff and some EC members
- Pastor Jeff was given proper notification
- Council is able to postpone a vote of termination but EC does not recommend this course of action
- meeting will be run according to the Robert's Rule of Order per the constitution

Council discussed.

Motion was made to affirm Pastor Jeff. "We the Church Council of Calvary Lutheran Church affirm and support the leadership, ministry and vision of Jeff Krogstad as Senior Pastor and look forward to the future God has in store for Calvary through his direction". Motion seconded, vote taken by ballot. Motion approved.

Pastor Jeff asked Council, as elected leaders, to please come to him personally with any grievances, questions or concerns we may have to discuss.

Calvary members will be meeting in prayer each evening this week at 6:45 pm in the sanctuary. All were encouraged to attend and ask others to come.

All were encouraged to attend the Special Meeting on Sunday August 30th at 12:30 pm in the Sanctuary.

Closed with the Lord's Prayer.

Submitted by Susan Mork