

CALVARY LUTHERAN CHURCH COUNCIL  
MEETING MINUTES FOR FEBRUARY 23, 2016

Members present: Susan Beacham, Rick Bode, Jim Borowick, Paul Carlson, Dave Eshelman, Carl Geving, Linda Glass, Rich Graversen, Heather Hetzler, Julie Holmen, Heather Hosfield, Marisa Houghland, Tim Johnson, Anne Kaluza, Dave Kufahl, Cory Maass, Scott Madson, June Mattson, Philip Nelson, Christine Olkives, Steven Opheim, Connie Otto, Jeff Pedersen, Craig Recknagel and Carol Rudd.

Also present: Pastors Jeff Krogstad and Jason Roton and Jason Beaver and Jerry Gates.

Absent: Craig Anderson, Pete Duelo, Steve Hagstrom, Dan Hanson, Suzanne Kersten, Kristi Olien and Lisa Reesnes.

Devotions: Jeff Pedersen

The promise Jesus gave in the great commission. Jesus' promises and plan for his seven churches and the promise he has for those that make disciples. Pray that through these letters God will speak to us and we get to see the awesome splendor preserved in the work He has given us. Matt 28: 18-20, Rev 1: 12.

Endowment Board-Ben Peterson:

Projects approved by the endowment board include:

- Honoring Marriage Dinner
- Early Childhood Programs
- Angels' Haven Outreach
- Tartu Academy of Theology Book Publishing, Estonia
- Treehouse Advancing Our Mission

No questions

Move to Approve, Seconded, passed

Approval of Minutes of Nov. 24, 2015 and January 26, 2016 meetings.

No questions.

Move to Approve, Seconded, passed.

Financial report - Jerry Gates:

Question about Adjusted budget, what is it? Jerry stated this was an error in the report given to council. His team had looked at adjusting the budget but opted not to make any changes at this time.

Worship times communications

- Pastor Jeff stated that staff had a brown bag lunch conversation this week. There they were asked, how are we step by step laying out hospitality for new people to come to our church? What is the opportunity that those guests be greeted with hospitality?
- The worship time change communication plan is coming together. Details are coming soon.
- There is a plan to ask the Spanish service attendees if they would like to change their time as well. This would give families the opportunity to send their kids to 9 AM Grace Place and create a community within Calvary.
- Council members are encouraged to keep spreading the news about the time changes.
- We will be manning Atrium tables to communicate with the congregation.

- This would be focused on worship times but it is important to be available to the congregation to listen to other topics that come up. This will allow the congregation to become more familiar with members of council and the EC to encourage further communication.
- The question was asked whether this be in the bulletin or announced?
  - Yes, this will be communicated to the congregation and they will be encouraged to go to the tables.
- We will have a sign to bring attention to the table to encourage people to come.
- The question was asked if we could have a copy of the FAQs of the worship time changes available to read before and at the table?
  - Yes, that can be provided.
- A comment was made that we can also place the mission, vision, values cards at the table for discussion.

#### Vision service

- We have gotten a lot of people asking, where is Calvary going?
- Dave and Jeff plan to have a service to discuss Calvary's future and vision.
- We will call the service, Pressing "On" on May 1<sup>st</sup>, around 4:30 in the afternoon
- Agenda:
  - A worship service calling for reconciliation, release and encourage people to find healing.
  - Once the service is over there will be tables in the atrium for people to discuss the future of various programs at Calvary.
  - Conclude with worship. Let's ask God to help us move forward with these plans.
- The comment was made: This is a great idea! This gives people a chance to learn more about the ministry areas they are passionate about.
- The question was asked: How is this different than rally day? Comments:
  - This is less about sign up and more about understanding of the vision of the programs and possibilities we see in the future.
  - This is a chance to start dialog with programs.
  - This gives people a chance to invite others and get a preview of the programs we offer and come back in the fall.
  - We should encourage new members to attend a new member event on April 5.
  - This gives us a chance to invite people that have left but not found a church. Now that time has passed we could welcome them back and show the progress that has been made.
  - Could we create business cards to hand out inviting people to come to this event?
    - Yes, they can be provided.
  - This is something new and exciting!
  - Refreshments:
    - Dinner/cake coffee will be provided.

#### Mission, vision and values:

This card is a year old and we are looking at updating it. Council was asked to break into small groups to discuss this card.

- Is there anything missing on the mission, vision, values card?
  - Worship (add a bullet "a lifestyle of worship").
  - Emotional/heart approach (even color gray/white)

- Commas
  - Families/children/youth (nurturing)- nuclear/extended
  - Relationships and intergenerational relationships
  - The connection of our mission and how we intend to execute it
  - If the intent of the vision and values isn't to make disciples, then what is it? Can there be a bridge between the two sections.
  - Congregation of caring for each other
  - Congregation of prayer
  - Culture of prayer
- Is there anything that needs changing on this card?
    - Leadership development to faith development
    - Calvary "will become" to Calvary "will grow as"
    - Storm the gates of hell is a little too dramatic/theatrical. It is attention getting but is it distraction? Might connect it to our intention relative to the culture- becoming a positive impact on the culture.
    - Fascination with the bible- not with the bible, instead belief and reliance on the bible
    - Prayer is heavy/intellectual
    - "Imagine \_\_\_\_??"
    - Picture doesn't capture Calvary- who is this for, who is the audience? There isn't a connection to the cosmetics on the front to the words on the back. Connect it to "press on"
    - How does the prayer connect to the mission, vision, values?
    - Belief, reliance, study of the Bible, the word of God.
    - We can "do more with less", the prayer might be better placed elsewhere
    - Some of the things on the card might be intimidating to newcomers
    - Missional communities was not well understood
    - Hospitality is duplicative to the culture of invitation
- Is there stuff on this card that is right on the mark?
    - We liked the scripture references related to the prayer.
    - We like that this exists, a show of effort
    - Things that we didn't critique then it is right on
    - Mission statement is excellent
    - Mission, vision/values= how we carry out the mission
    - Permanency to this information
    - Like that there is a photo and phrase
    - Like the shape of the prayer; looks like a double helix
    - Address is correct
    - "Catch and glimpse" of what Calvary can be
    - Mission is foremost
    - Bible verse referenced to the prayer
    - Succinctness of vision/values statements
    - Starting with the Bible as the first vision and values
    - It is hand held size

More information included in the picture of the whiteboard included with the notes. As a council they will come together and say that we are going to move forward with this. This is where our church is going forward.

#### Nominating committee survey

- We would like to talk about the nominating process in the future.
- The survey is the first step to understand how the committee members feel.
- Overview of the survey given by Heather Hosfield.

#### Governance

- Overview given by Jim Borowick.
- Read it, become familiar with it and it will be discussed at a future council meeting.
- At the August 30<sup>th</sup> meeting it was moved to engage an outside change management firm for governance. Are we doing this?
- What is the council doing to provide better leadership inside the church?
- Timing is an issue.

Motion to adjourn, seconded and passed.

Closed in the Lord's Prayer.

Next Council Meeting: Tuesday, April 26, 2016