

## CALVARY LUTHERAN CHURCH COUNCIL

Meeting Minutes for April 26, 2016

Members Present: Craig Anderson, Paul Carlson, Pete Duelo, Linda Glass, Rich Graversen, Steve Hagstrom, Dan Hanson, Heather Hetzler, Julie Holmen, Heather Hosfield, Marisa Houghland, Dave Kufahl, Cory Maass, Scott Madson, Christine Olkives, Steven Opheim, Connie Otto, Jeff Pedersen, Lisa Reesnes, Carol Rudd.

Staff Present: Jason Beaver, Jerry Gates, Jeff Krogstad, Carol Skjegstad

Members Absent: Susan Beacham, Rick Bode, Jim Borowick, Dave Eshelman, Carl Geving, Tim Johnson, Anne Kaluza, Suzanne Kersten, June Mattson, Philip Nelson, Craig Recknagel,

Devotions: Heather Hosfield

- Growing Calvary like the redwoods

Approval of Minutes of Feb. 23 meeting

- Minutes approved

Financial report

- Given by Jerry Gates
- Question and discussion regarding plan for addressing decline
  - Answers were later addressed through the pressing on document reviewed by Pastor Jeff

Pastor Call meeting May 3

- Overview given by Pastor Jeff
- Questions and discussion the call

Pressing On and Mission, vision, and values

- Mission, vision and values card update
  - Pastor Jeff explained the process of changing the mission, vision and values cards.
  - Pastor Jeff highlighted what was changed and reasons behind it.
    - Mission stayed the same
    - Plan had minor changes to it
    - Prayer had significant changes
  - Questions and discussions related to the second line of the prayer- the words in or at. Council agreed with the use of the word in.
  - Question and discussions related to the third line- making instead of make of us. Council agreed making would be proper as we use that ending in lines below.
  - Plan for the mission vision and values cards, continued discussions are available if other thoughts come up
- “Thoughts about Pressing On” document
  - Review by Pastor Jeff- Three parts
    - Our current situation
    - Stewardship at Calvary
      - Common pattern in declining attendance churches and the effect of it on budgets
    - Staff situation

- Three areas critical for Calvary
  - Music, worship and the arts
  - Children, youth and family
  - Mission and outreach
- Pressing On- May 1st
  - The sermon will be discussing the story in Mark 5 of the disciples in the storm
  - A theme will be “Let’s reach out beyond ourselves” to those in our culture and community. When we do this there will to be a storm. But, we need to trust that He knows what He is going to do and what He wants us to do with Calvary’s ministries.
  - After the formal part of the service, people will be directed to the tables in the atrium
    - Staff will share their “elevator” speeches with people visiting their tables
  - Encourage people to pray for Calvary at prayer stations located throughout the church. When they attend they get a “I prayed for Calvary” sticker.
  - We have many events coming up in May and into the summer that we can invite others to
  - Calvary is working to make every area here one that people can be proud of and invite others to
- Question about additional signage possibilities
  - Communication teams is working to leverage the “bare walls”

#### National Day of Prayer

- Overview given by Pastor Carol
- Easy event to invite the unchurched to

#### Atrium table

- Review given by Dave Kufahl
- Marisa to put FAQs together
- Plan to do these quarterly and include FAQs from the previous table
- Support given to the idea of doing this quarterly- this is a personal way to connect with members of the congregation

#### Christmas Concert

- Pastor Jeff discussed new Christmas concert possibility with Selah
  - Selah will come to worship using our choir in conjunction with their singers and band
  - December 3<sup>rd</sup>
  - The plan to use this concert as a way to grow up our modern worship choir
- Well received by council

#### Governance

- Review given by Dave Kufahl
  - Still on agenda
  - Collecting historical data

#### Nominating Committee Process

- Overview of the process given by Jerry Gates

- These are guidelines not requirements
- Change in process
  - Removed the age requirement
- Question about newer members, are they allowed to be on council?
  - Yes, everyone that is a member can serve. However, because the information is pulled from the previous year it is not likely they are going to be on the list.
- How do members that do not fit these criteria but have an interest in serving contact the nominating committee?
  - In the past members have been brought to the committee, they are discussed and they are approved or denied
- We should make the nominating committee members public again when they start meeting to allow members to express their desire to be on council
- Point made about the dollar amount attached to the process- might be a good idea to illustrate why these points are important
- It is possible that we might want to try to get specific people on council if we can foresee items that council members might need to tackle in the next year?
  - In the past this has been done. There is not however a plan to do this in the near future.
- Motion to that the council supports giving this process for the nominating committee to use it as guidelines to identify new members to be put up to vote for council. These are only guidelines and the nominating committee will have the final input into those council members put up to vote by the congregation.
  - Motion passed

#### New events and “happenings” at Calvary

- New event for young adult men
- New possibility with young adults on campus- [virtuescampus.com](http://virtuescampus.com)

#### Closed in the Lord’s Prayer

Next Council meeting: May 24, 2016